UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

LINWOOD CARE CENTER Employer

and Case 04-RD-157892

1199 SEIU UNITED HEALTHCARE WORKERS EAST

Union

ORDER

The Employer's Request for Review of the Regional Director's determination to hold the petition in abeyance pending resolution of the outstanding unfair labor practice charges is denied as it raises no substantial issues warranting review.¹

MARK GASTON PEARCE, CHAIRMAN

PHILIP A. MISCIMARRA, MEMBER

KENT Y. HIROZAWA, MEMBER

Dated, Washington, D.C., February 10, 2016.

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Member Miscimarra favors a reconsideration of the Board's blocking charge doctrine for reasons expressed in the dissenting views that were contained within the Board's representation election rule, 79 Fed. Reg. 74308, at 74430-74460 (Dec. 15, 2014) (dissenting views of Members Miscimarra and Johnson), but he acknowledges that the Board has declined to materially change its blocking charge doctrine, and he agrees that the Regional Director did not abuse his discretion in applying the doctrine in the instant case.